

MOTIVATING YOUR EMPLOYEES

Available Dates: **Jan 8, Feb 13, Mar 7, Apr 26, May 13, Jun 18**

Class Length: **1 day**

Cost: **\$399**

[Email Computer Visions about this class](#)

Class Outline:

Description:

Designed to teach supervisors and managers to recognize the different facets of motivating employees and creating a more productive and engaged workplace.

Course Outline:

Session One: Course Overview

Session Two: What is Motivation?

Session Three: Supervising and Motivation

- Why is Motivation Important?
- Identifying Motivators

Session Four: Motivational Theories

- A Look at Theory
- Pre-Assignment Review

Session Five: Setting Goals

- Setting Goals with SPIRIT
- Goal Setting and Goal Getting!

Session Six: The Role of Values

- Work Values
- What Do We Value In Work?
- Bringing It All Together

Session Seven: Creating a Motivational Climate

- Behavioral (Reinforcement) Theory
- Expectancy Theory
- McClelland's Needs Theory

Session Eight: Applying Your Skills

- Situational Analysis
- Case Studies

Session Nine: Designing Motivating Jobs

- Designing My Job
- Techniques for Job Design or Redesign
- A Motivational Checklist